

Draft Policy: January 19, 2021

Piedmont Community Charter School

**Employee Sexual Abuse and Sex-Trafficking Training Policy**

Pursuant to N.C.G.S. 115C-375.20, the School will train staff regarding child sexual abuse and sex trafficking awareness and reporting requirements. At least two hours of such training will be offered every even-numbered school year, beginning with the 2020-21 academic year, to all staff who work directly with students. The training, shall include, but not be limited to, best practices from the field of prevention, the grooming process of sexual predators, the warning signs of sexual abuse and sex trafficking, how to intervene when sexual abuse or sex trafficking is suspected or disclosed, legal responsibilities for reporting sexual abuse or sex trafficking, and available resources for assistance. This training shall be provided by knowledgeable experts, who may include local nongovernmental organizations, local law enforcement officers, or other court officer.

Source: NC Sess. Law 2019-245

Board approved date: Feb. 14, 2021

Secretary: D. Boyle Date: 2/16/21