

Piedmont Community Charter School
A Challenge Foundation Academy
January 20, 2015 Meeting Minutes

Date: January 20, 2015
Board Present: Cathy Broome, Jack Rowe, Michael Shumate, Sherry McCart, Craig Killen, Cindy Burnett, Ronn Baker, Melissa Williams, Jeff Waldrep, Cindy Odom,
Board Absent Kevin Stewart, Tereasa Osborne
Others Present: Jennifer Purdee, Gary Webster (future TeamCFA rep)
Others Absent:
Proceedings: Meeting called to order at 7:01 PM.
Next Meeting: February 17, 2015 @ 7:00 PM Main Campus Auditorium

The Board of Directors meeting of Piedmont Community Charter School was held on January 20, 2015, in the auditorium at the Elementary Campus with the President in the chair and Secretary being present.

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Agenda

A personnel matter will be added after Item 7 on the agenda as closed session per Craig Killen.

Awards & Recognitions

No awards or recognitions at this meeting.

Minutes

Mr. Ronn Baker noted that \$50,000 needs to be included as the dollar amount on the December minutes for Brian Boone's contract. The funds were moved from surplus and the December minutes did not reflect the dollar amount. Mr. Boone's contract was approved at the September 30, 2014 meeting. The December minutes should reflect the \$50,000 dollar amount. Mr. Ronn Baker made the motion to approve the December minutes with the stated correction and dispense with the reading. Mrs. Sherry McCart made a second to the motion. Motion was adopted unanimously without further discussion. Cathy Broome will make the necessary correction to the minutes as stated.

Public Comments

One speaker was on the agenda to address the Board concerning recent high school matters. There was no interaction with the Board, only public comment.

Head of School Report

Mrs. Jennifer Purdee presented the Head of School report.

Enrollment Report: Total of 1197 students currently. 7 withdrawals were noted.
Lottery application results as of 1/16/15 were discussed.

Personnel Report: Work is being done currently to verify years of experience for teachers to provide a bonus.

Marketing Funds Request: \$5000 requested for marketing funds. \$3000 to be used for advertising for K-12 lottery and \$2000 for Community Run give aways.

Craig Killen made the request to table the discussion for advertising until later in the meeting.

Revenue Increase for Teachers: State changed teacher salary scale in July 2014. School was given \$164,089.00 for pay increase for teachers. The maximum salary will be \$50,000 based on 25 years of experience. Jennifer Purdee requests \$163,910.00 of the \$164,089.00 to be given out on February 5th as a salary adjustment to the teachers. The Board recommended retro pay from August 2014 to January 2015 be given out on February 5th and the remainder to be paid throughout the year from February 2015 until end of school year.

Ronn Baker made the motion to approve \$163,910.00 of the \$164,089.00 for teacher salary increases. Retro pay from August 2014 to January 2015 will be given on February 5th and the remaining money will be paid throughout the year from February 2015 until the end of the school year. Mrs. Sherry McCart made a second to the motion. Motion was adopted unanimously without further discussion.

MAP Test Results: Reflecting growth and improvement in all areas from winter testing for 2nd - 8th grade.

EOC Results: Biology 70.9% proficient (goal of school is 70%). English II 85.2% proficient

PCCS was approved to participate in the NC Athletic Association

State Board gave approval of the NC Final Exam waivers

Personnel Report: One matter will be handled in closed session later in the meeting.

Mrs. Purdee made proposals for Susan Beaver to teach High School Science (Earth Science, Chemistry), Catherine Whitley to Middle School 8th grade Science Interim, and Ronald Bray to High School Science Interim/Part-time.

Mrs. Cindy Burnett made the motion to approve the personnel changes as presented by Jennifer Purdee. Mr. Michael Shumate made the second to the motion. Motion was adopted unanimously without further discussion.

Treasurer's Report

Mr. Ronn Baker presented the Treasurer's Report. \$3.342 million is current balance. Anticipated balance at the end of the year is \$3.7 million dollars.

Mr. Tim Grow from Elliott Davis presented a very detailed end of year audit review. He presented a detailed handout to the board members with a discussion of the audit results.

Staff Representative

No report given at this meeting.

Parent Representatives

No report given at this meeting.

Team CFA

Veritas School in Charlotte, NC has been approved in the CFA network according to Jack Rowe. It is set to open in August of 2015.

There was Board discussion concerning Team CFA and recent matters concerning Ridgeline Academy in Arizona.

President

Craig Killen requested a motion to move into closed session to discuss privileged matters to consider the qualifications, competence, performance, character, fitness, conditions of appointment or conditions of initial employment of an individual public officer or employee as set out in NCGS 143-318.11(a)(6). Sherry McCart made the motion to move into closed session. Cathy Broome made a second to the motion. Motion was adopted unanimously without further discussion.

The board moved into closed session at 8:56 pm.

The board moved back into open session at 9:13 pm.

Mr. Michael Shumate made the motion to terminate the said employee for cause as recommended by the Head of School. Mr. Jack Rowe made a second to the motion. Motion was adopted unanimously without further discussion.

High School Subcommittee Update

Mr. Jeff Waldrep gave the High School Subcommittee report. He presented the draft for a competitive marketing mailer for local families. Anticipate mailing 7500 copies that will target parents of children age 6 to 16. Chris Taulman, PCCS parent, spoke about the mailer proposal.

Approximate cost for this project will be \$4500.00.

Craig Killen commended the committee for their work and directed them to work closely with Jennifer Purdee as the Head of School and Natalie Parker to refine the flier and proceed.

Mr. Michael Shumate made the motion to increase the marketing budget to \$7500.00 (\$3000.00 for previous advertising request by Jennifer Purdee and \$4500.00 for the mailer project). Mrs. Cindy Burnett made the second to the motion. Motion was adopted unanimously without further discussion.

The meeting adjourned at 9:18pm.

Next meeting is scheduled for:

Date: February 17, 2015 Time: 7:58 PM Location: Elementary School Auditorium

Prepared by:

Cathy Broome

Signed & Approved by:

Board Member:

_____ Date: _____

Board Member:

_____ Date: _____