

PCCS Board of Directors Strategic Planning

October 16, 2021 9:30 a.m.

High School Auditorium

Board Members present: Jennifer Barker, Charlene Crawford, Star Hamilton, Lisa Largent, Melia Mauldin, Scott McRaney, Mark Stephens and Alex Poole. A quorum was present.

Others in attendance: Jennifer Killen, Head of Schools, and Ernie Bridges, Pam Huffstetler, Sheila Richards, Holly White, Claire Wilson, and David Hostetler viz Zoom.

Alex Poole opened the session at 9:30 a.m. He reviewed the Mission and Core Values of PCCS and why they are important as well as the key concerns that PCCS must do to succeed in order to properly fulfill the Mission and promote the Core Values. Mr. Poole shared the length of service of current Board Members. He explained the recruitment process for Board seats and the characteristics/skill sets needed.

C. Wilson gave a financial update:

- No state budget yet
- PCCS received 2 allotments: School Safety grant for the elementary campus in the amount of \$66,667 and \$21,458 for the school connectivity for a total \$88,125.

J. Killen shared:

- Technology projects for equipment
- Student demographics:
 - “New” student numbers: 82 of new students from expansion year continued this year.
 - Shared number of students per grade level with or as:
 - 504 plan. Total school wide is 80.
 - English language learners. Total school wide is 94.
 - Exceptional children with IEP Plans. Total school wide is 186.
- Academic goals
 - Be a “B” school
 - 80% proficiency or higher on all standardized tests, EOG’s and EOC’s
 - Growth of every student to be 1 year or more as measured by EVAAS within 3 years (realistically will be 4-5 years due to the COVID-19 impact)
 - Living in the process of continuous improvement

There was a discussion among the attendees about the culture of the school and the impact the changed culture has affected the daily functions of the school operation and the overall psycho-social affect to the staff.

H. White presented the Elementary Plan.

S. Richards presented the Middles School Plan.

E. Bridges presented the High School Plan.

D. Hostetler gave a presentation via zoom.

- Reviewed general principles:
 - Governance documents and rules
 - Board member fiduciary duties of care, good faith, and loyalty
 - Key issues and practices of the Board of Directors and all Committees such as:
 - types of meetings
 - public vs. closed
 - Executive sessions
 - open meeting rules (public notes, open minutes requirements)
 - public record rules
 - conflict of interests and nepotism policies and practices.
- Shared information on:
 - Emails to Board members
 - Public comments during Board meetings
 - Media contact
 - Dealing with people who are not stakeholders of PCCS
 - Social media communication/parent communication boards

Alex Poole thanked everyone for attending. The session ended at 12:15 p.m.

Respectfully submitted,



Jennifer Barker, PCCS Board Secretary