

## PCCS Board of Directors Summer Training

July 23, 2022 8:00 a.m.

High School

Board Members Present: Jennifer Barker, Kim Cabe, Wendi Greemon, Ciara Leisey, Melia Mauldin, Scott McRaney, Sarah Nobles, Alex Poole, Michael Satterfield, and Paul Tharp.  
PCCS Administration Present: Lauren Avery, Janiqua Barnes, David Benfield, Ryan Hatley, Pam Huffstetler, Jennifer Killen, Sheila Richards, Holly White, and Claire Wilson.  
Others Present: Dr. Thomas Miller.

The Board of Directors met the morning of July 23, 2022, for the annual Board Training Session. A. Poole, Board Chairman, opened the session at 8:30 a.m. and welcomed the team.

A. Poole announced the Best of Gaston award winners: Piedmont Charter Community School – Best Charter School (repeat winner); Sheila Richards – Best Principal (2<sup>nd</sup> year); and Jennifer Killen – Person of the Year.

A. Poole asked for introductions of all attendees and then moved to Administration Reports.

J. Killen began the Administration reports by calling all campus Directors forward to present their report.

- H. White (Elementary Director) shared the elementary test scores for the 2021-22 school year:
  - 3<sup>rd</sup> Grade BOG vs. EOG: BOG total proficiency 25.92%, EOG total proficiency 53.49%. The growth from September to May was 27.57%.
  - 2021-22 school year EOG: 3<sup>rd</sup> grade reading 53.49% proficiency, 3<sup>rd</sup> grade math 68.99% proficiency, 4<sup>th</sup> grade reading 54.88% proficiency, and 4<sup>th</sup> grade math 55.64% proficiency.
  - Even though the percentages were lower than wanted, COVID and the school expansion created lower growth. Expectations moving forward are for the percentages to increase now that the school expansion and COVID impact are stabilizing.
  - Growth needed to meet 2022-23 projections include: 3<sup>rd</sup> grade reading 11.51%, 3<sup>rd</sup> grade math 6.01%, 4<sup>th</sup> grade reading 10.12%, and 4<sup>th</sup> grade math 9.36%.
  - 3<sup>rd</sup> grade has three new teachers for the 2022-23 school year.
- S. Richards (Middle School Director) shared the Middle School test scores for the 2021-22 school year.
  - ELA 5<sup>th</sup> grade had a 15.6% increase in proficiency, ELA 6<sup>th</sup> grade 11.3% decrease, ELA 7<sup>th</sup> grade 2.6% increase, ELA 8<sup>th</sup> grade 3.6% increase, math 5<sup>th</sup> grade 20.2% increase, math 6<sup>th</sup> grade 8.1% increase, math 7<sup>th</sup> grade 12.2% increase, math 8<sup>th</sup> grade 0.2% increase, math 1 stayed the same, science 5<sup>th</sup> grade 21.5% increase, and science 8<sup>th</sup> grade 6.6% increase.
  - SWAG, an enrichment block, has helped with the increase in proficiency.
  - After school tutoring in math will continue and reading will begin for the 2022-23 school year

- Missing Technology
  - There are technology items still missing - 7 Chromebooks and 143 chargers (\$6,188 total cost).
  - Parents have been notified.
  - Students will not be able to receive any technology items for the 2022-23 school year until the missing items are returned or paid.
- Safety Updates
  - Middle and High School campuses will use the metal detectors for random searches every 2 weeks.
  - The Governor has ordered all law enforcement agencies to do safety checks at all schools. According to Officer Terrance Atkinson who visited the Administration team on August 20, 2022, the safety checks will be a minimum of 20 minutes and could be completed by the Gaston County police, Federal Task Force, Highway Patrol, Probation and Parole officers, or Alcohol Law Enforcement officers. When they arrive, the receptionists will have them sign in then check in with the SRO. The frequency of the safety checks is unknown currently.
- Graduation Rate for 2021-22 was 98.3%.
- 2020-21 Test Scores (COVID with remote instruction as an option for students)
  - Condensed School Report Card
    - Math: GLP 51.6%, CCR 31.8% (higher than GCS-Gaston County Schools and State)
    - Reading: GLP 55, CCR 36.1% (higher than GCS and State)
    - Science: GLP 64.6%, CCR 52.1% (higher than GCS and State)
    - Biology: GLP 54%, CCR 49.2% (higher than GCS and State)
    - English II: GLP 70.8%, CCR 46.2% (higher than GCS and State)
    - Math I: GLP 54.9%, CCR 30.6% (higher than GCS and State)
    - Math 3: GLP 43%, CCR 24% (lower than GCS and State)
    - 3<sup>rd</sup> grade Read to Achieve: PCCS 74.8% (higher than GCS and State)
- An attrition history was distributed to the attendees.
  - 2014-15 – 6.03%
  - 2015-16 – 4.25%
  - 2016-17 – 5.16%
  - 2017-18 – 2.87%
  - 2018-19 – 2.83%
  - 2019-20 – 1.84%
  - 2020-21 – 4.28%
  - 2021-22 – 6.35%

A.Poole introduced Dr. Thomas Miller who began the Board Training session which included:

- Board Decisions – the why.
- Succession plan – each Board Member should start recruiting for their replacement.
- Design of the Partnership between the Board Members and Administration – Ask how well vs. how will.

- Direct parents, students, other individual or groups with cares, concerns, or questions to the appropriate administration team member and/or encourage them to follow the grievance policy.
- Emails to all Board members – highest Board member on the email should send a response as to who is handling the situation.
- When a vote is not unanimous, move forward with the decision with no conflict.
- Public Comments are 3 minutes of comment – no discussion.
- Board emails should be checked several times a week. Don't "reply all". "Reply all" could be misconstrued as a meeting.
- All Board members are protected under school insurance policy unless actions are considered unethical behavior.
- All Board members need to review the Bylaws, review, and sign the nepotism policy and conflict of interest policy.

A. Poole thanked everyone for participating. He closed the training session at 11:35 a.m.

Respectfully submitted,



Jennifer Barker, PCCS Board Secretary