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Piedmont Community Charter School

Board of Directors Meeting

February 18th , 2025

7:00 p.m. in the PCCS High School Auditorium

Board Members present: Michael Satterfield, Emily Rodgers, Melia Mauldin, Kim Richardson, Melissa Gardner, Tiffany Jattan, Scott McRainey, Jackie Cansler, Paul Tharpe. A quorum was present.

Others in attendance: **Jennifer Killen, HOS**. School community members (administration, guests, and parents).

M. Satterfield called the meeting to order at 7:00 p.m. and read the PCCS mission statement.

Following the mission statement, M. Satterfield asked for a moment of silence.

M. Satterfield asked for a Motion to add the item "Dress Code: HS update" under item F on the agenda : Governance Committee. M. Mauldin made a motion to add the item and S. McRainey seconded the motion. The motion passed unanimously.

There were no public comments scheduled.

Awards & Recognition: J. Killen announced

- Piedmont has been nominated in 5 categories in this year's Best of Gaston Awards! We were nominated for Best Charter School, Best Employer and Best Place to work. David Benfield and Holly White were nominated in the Best Principal Category. And 5th grade teacher Paula Owens has been nominated for Best Teacher. Voting begins in March, and we are very excited for this recognition from the community!
- We congratulate the PCCS choral students who were selected through an audition process to attend the Mars Hill College Choral Festival this month. They are Aniston Howell, Jonathon Horne, Zack Ledbetter, Brooke Robinson, Molly Gaston, Will Boswell, Dakota Mercer and Ahmad West.
- Piedmont had 4 students who qualified for the South Central All District Band Clinic: Peyton Earls, John Phillips, Lucas Holland and Wesley Henriquez. This was a very prestigious opportunity for these students and we're so proud of them!

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- The MS Campus had a very successful fundraiser with their Booster Color Run. Thanks to our Piedmont families, we raised over $15,000 in donations! These donations will help fund new classroom furniture at the middle school.
- Durning Elementary 4th's grade wax museum program, students researched a historical figure and did a presentation. Families could make a donation during their presentation to the students and in doing so the 4th grade raised over $1490 for Least of These Carolinas.

Approval of Previous Minutes:

- A motion was made by S. McRainey to approve the minutes of the November 19th Board of Directors meeting. No further discussion was held. M. Mauldin seconded the motion. The motion passed unanimously.

Reports:

a. Treasurer/Finance Committee: Scott shared the updates and financial status of the Budget Report as of December 31st, 2024, as well as the Surplus and Cash for period ending December 31st, 2024. Scott also shared the updates and financial status of the Budget Report as of January 31st, 205 as well as the Surplus and Cash for period ending January 31st, 2025.
   a. M. Satterfield asked a question was asked about the updated budget. Scott noted the increase in line 6, contracted student services, as well as line 11, facilities. Michael asked about an increase of $418,900 in line 3, books and supplies. This line increase includes athletics, clubs, fine arts, and field trips. This line is also by increase in local revenue of $440,500. P. Tharpe made a motion to approve the budget and M. Gardner seconded the motion. The motion passed unanimously
   b. A quote was presented for the purchase of 750 Chromebooks $280,072.51is the expenditure but we get the $18,322.51 back. The price is going up for the computers; however, they are holding to the original quote. E. Rodgers made the motion, and P. Tharpe seconded the motion.

b. J. Killen shared the Head of School Report which included

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- Compliance Submission Report
  - The following items were submitted to the EpiCenter – office of Charter Schools in
    - November of 2024
      - The Student Admission and Lottery Requirements
    - December
      - NC School Report Cards
      - Board Conflict of Interest Policy
  - For DAC to EMMA
    - December of 2024
      - Insurance Coverage Information
    - January
      - Nothing was due
- The enrollment Report
  - As of 1/13/25 we had 1924 enrolled and have reached full enrollment (671 at Elementary, 640 at Middle and 613 at High School). Over 1440 are on the waiting list.
  - Currently we have 1911 enrolled and have reached full enrollment (667 at Elementary, 638 at Middle, 606 at High School). Over 1440 are on the waiting list.
- The personnel report
  - January included 3 new hires – A 1st grade teacher and drama teacher at the Elementary Campus, as well as a Science Teacher at the High School Campus. A motion was made by E. Rodgers to approve the personnel report. The motion was seconded by S. McRainey. No further discussion was held. The motion was passed unanimously.
  - February included 2 New Hires – A Math Teacher and Custodian at the Middle School A motion was made by E. Rodgers to approve the personnel report. Motion was seconded by S. McRainey. No further discussion was held. The motion was passed unanimously.

- We received our 10-year renewal! We are very happy about that!

- 2024 Charter School Performance Framework
  - The 2nd page is what is looked for on the renewal and we are compliant in every area and we are very pleased.
- 2023/2024 Academic School Awards
  - Academic Growth Award for achieving expected growth

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- Outstanding Graduation Rate – 100% club
- Outstanding Graduation Rate for 9th Grad Cohort Size 100-199

- Calendar
  - March 18th – Next Board Meeting

c. Enrichment Committee Report:

- Enrichment Committee met Tuesday January 14th at Noon.

Jennifer Wyatt the school's Title 1 Coordinator reviewed the school's equity plan. This is a federal requirement that ensures equitable distribution of teachers throughout the school. The Equity plan must address 3 areas. 1st Out of field teachers. 2nd Beginning year teachers and 3rd the number of ineffective teachers deemed by EVAAS data. This information has been shared with staff at all 3 campuses as of January 15th 2025.

Elementary Administrators shared MOY check in and iReady data. Elementary students saw gains in proficiency from the BOY to MOY in reading and math.

Middle School Administrators shared Check in #1 data. Overall reading, math and science proficiency scores were reviewed. MS is no longer using iready. Check #2 is scheduled for the end of January. MS campus uses P2 classes, pull out intervention and after school tutoring for student support.

- Enrichment Committee met Tuesday February 11th at Noon.

Elementary shared January's 3rd and 4th grade check In data and MOY M Class K-3rd grade data. Elementary administrators feel students are moving in the right direction.

Middle school Administrators shared 2nd round of NC Check in Data. P2 classes, pull out intervention and after school tutoring offers student support on the middle school campus.

d. Athletic Committee Report:

MS

- Basketball

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- Our Girls Basketball team finished 2-6 overall and 0-6 in the conference
- Our Boys Basketball Team finished 3-4 overall and 2-4 in the conference
- We held our 8th Grade Recognition for Cheerleading, Girls Basketball and Boys Basketball on Tuesday January 21st where we recognized 18 eighth Graders and their parents that participated in winter athletics this year

- High School
  - Both the men's and women's basketball have games tonight for the 1st round of conference play
  - Spring sports is getting ready to start up as tryout dates begin on Feb.12 (Baseball,Softball,Men's tennis,Men's Golf,Womens Soccer)

- HS Bus
  - We have purchased a bus and have had it wrapped with our school logo. The van did come with cloth seats so this summer we are looking to possibly reupholster the seats from cloth to vinyl so we may be able to wipe the seats clean after each use. Thus far, we have spent $50, 478. I would like to thank Pam and her team for all their hard work in making this happen.

e. Facilities Committee Report –

- The MS campus window update is complete
- The MS sign is fixed and working

f. Governance Committee Report: -

- 1st reading of the school safety and Threat Assessment Policy by P. Tharpe
  - School Risk Management Plan – online plan that J. Killen has spent a lot of time on and is due in May, but we have already met with our SRO captain and EMS supervisor, and we have already had 1 tabletop exercise and we another one scheduled. We have a great relationship with our police departments. We have an evacuation plan and location, and

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J. Killen will be doing training for the entire staff in March, and all of this is part of the new policy requirement.

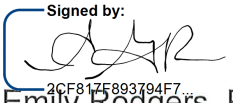
- The policy was read and changes were advised.

- Vote to remove the dress code update. P. Tharpe made a motion to remove. S. McRainey made a second motion to remove. The voting was unanimously approved and will be moved to the next meeting.

M. Satterfield announced the next Board meeting will be held on March 18th

M. Satterfield adjourned the meeting at 8:00 PM.

Respectfully submitted,

Signed by:

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Emily Rodgers, PCCS Board Secretary