Piedmont Community Charter School

Board of Directors Meeting

August 19th, 2025

7:00 p.m. in the PCCS High School Auditorium

Board Members present: Melia Mauldin, Michael Satterfield, Paul Tharp, LeBarbara Southern, Emily Rodgers, Kim Richardson, Melissa Gardner, Jackie Cansler, Elizabeth Inzana, Jeremy Gordon, and Wendi Greeman. A quorum was present.

Others in attendance: **Jennifer Killen, HOS**. School community members (administration, guests, and parents).

M. Mauldin called the meeting to order at 7:00 p.m. and read the PCCS mission statement.

Following the mission statement, M. Mauldin asked for a moment of silence.

There were no public comments scheduled.

Awards & Recognition: J. Killen announced

- This year marks the 25th anniversary of Piedmont. We are proud to celebrate 25 years of serving this community as a superior K-12 school of choice.
- This summer we were chosen to present at the NC Association of Public Charter Schools annual conference. Holly White, Lauren Avery, and our Literacy Facilitator Jackie Cansler presented a session on using data to support MTSS. Clarie Wilson presented a session on Navigating Charter School Finance.
- Jennifer Killen has been elected to serve as President of the Gastonia East Rotary Board. With a strong vision and commitment, she looks forward to carrying on the meaningful impact Rotary has on our community.
- We are pleased to announce Piedmont's Cognia accreditation has been renewed for another 6 years. We also received a 10-year charter renewal from the state of NC.

Approval of Previous Minutes:

- A motion was made by M. Satterfield to approve the minutes of the June 17th, 2025 Board of Directors meeting. P. Tharp seconded. No further discussion was held. The motion passed unanimously.

Reports:

a. Treasurer/Finance Committee: L. Southern shared the updates and financial status of the Budget Report as of June 30th, 2025, and July 31st as well as the Surplus and Cash for period ending June 30th and July 31st , 2025 respectively.

b. J. Killen shared the Head of School Report which included

- Compliance Submission Report
    - The following items were submitted to the EpiCenter – office of Charter Schools for May
        - No Filing Requirements
    - The following items were submitted For DAC to EMMA for June and July
        - June – Interim Disclosure
        - July - School's Annual Budget include projected calculations of the Coverage Ratio and Days Cash on Hand
- The enrollment Report
    - As of 08/13/25, we had 1992 enrolled and reached full enrollment (699 at Elementary, 672 at Middle and 621 at High School). Over 1100 are on the waiting list. On day 4, we had 1989 in attendance.
- The personnel Report
    - In July we hired 5 new hire at the elementary campus (2 Grade Level Teachers 1 EC Teacher, 1 ESL Teacher and a Music Teacher), 7 at the middle school campus (3 grade level Teachers, 1 EC Teacher, 1 EC Teacher Assistant, 1 Spanish Teacher and 1 Social Studies Teacher) and 2 at the High School (1 Health and PE Teacher and 1 EC Teacher Assistant).
    - In August we hired 1 elementary teacher (interim), 1 middle school teacher and 1 EC TA at the high school

- E. Rodgers made a motion to approve to the personnel report for July and August. W. Greemon seconded. No further discussion was held. The motion passed unanimously.
    - Title 1 Parent and Family Engagement Policy for 2025/2026
        - M. Satterfield made a motion to approve 2025/2026 policy with permission for J.Wyatt to proceed. E. Rodgers seconded the motion. No further discussion was held. The motion passed unanimously.
    - Contract for Bayada Contract
        - 1 change price increase from $30 to $32 an hour. W. Greemon made a motion to approve. J.Gordon seconded the motion. M. Satterfield asked if the contract had a "indebtedness clause." It was noted on page 3 of the contract. No further discussion. The motion passed unanimously.
    - Accreditation Renewal
        - IEQ Score 335. Average score 296 and we received 335. This will be our 3rd time with accreditation renewal.
    - Real Time Crime Center
        - Our school has been chosen to be the first one to be a part of the Real-Time Crime Center. If a crime is committed, they will have access to all our cameras. The press release will be done on September 4th and Jennifer and Melia will be attending the ribbon cutting. We are excited about this community partnership.
    - Calendar
        - September 10th – 20th day of School
        - September 16th – Board Meeting
        - October 11th and 25th – Strategic Planning from 8am to 12pm

c. Enrichment Committee Report:
    a. No report

d. Athletic Committee Report:
    a. No Report

e. Facilities Committee Report –

   a. Back in June we purchased the home in Oakland. Our goal is to eventually purchase the whole block. We need to ask the board for funds to update the house for office space. The list of needs was provided, and we do not have exact quotes yet as there will be several vendors involved. We are asking to move $100,000 from the reserve with 10% contingency. We felt this was a good place to start. We are also on our timeline – 60 days we must be actively getting it ready per our insurance agreement. We went under contract in June and closed on the house in July and the family moved out in July. If something is being done, insurance is ok. We would like to have staff within 2 months in the house. W. Greemon made a motion to approve the preliminary quote for $100,00 with a 10% contingency. M. Gardner seconded. The motion passed unanimously.

f. Governance Committee Report: -

   a. Seating of MS Staff Board Rep.

      i. E. Rodgers made a motion to approve the seating of Adrianne Dellovade. J. Gordon seconded. No further discussion was held. The motion was passed unanimously.

M. Mauldin announced the next Board meeting will be held on September 16th .

M. Mauldin adjourned the meeting at 7:28 PM.

Respectfully submitted,

Emily Rodgers, PCCS Board Secretary