

304.14 Sexual Harassment

Of the various types of harassment, sexual harassment requires special consideration. This includes sexual harassment between any member of the school community including student-to-student, employee-to-student, student-to-employee, and employee-to-employee, or harassment in any other school-related relationship. Simply put, no person shall engage in sexual harassment against any student, other employee, or another person in the school community, and having found to do so, shall be appropriately and promptly dealt with in terms of penalties, prohibitions, suspension or employment termination as the case may require.

All members of the school community must abide by the School's **Title IX Sex Discrimination and Harassment General Policy ("General Policy")**. The procedures that apply to occurrences of Sexual Discrimination or Harassment -- actual or suspected -- are set forth in the School's **Title IX Sex Discrimination and Harassment Complaint Procedures ("Procedures")**. The General Policy and the Procedures are contained in Addenda 2a and 2b respectively, and are also available via the School's website at www.pccharter.org.