

207.13. Sexual Harassment

Because of its particular pervasiveness in the workplace, the School establishes this particular policy regarding sexual harassment. No employee shall engage in sexual harassment against any student, other employee, or another person in the School community. In addition, all employees have a duty to report instances of sexual harassment or suspected harassment.

All members of the school community, including all employees, volunteers, school agents and contractors, must abide by the School's **Title IX Sex Discrimination and Harassment General Policy ("General Policy")** on school grounds and at school activities. The General Policy is contained in Addendum 2a and is also available via the School's website at www.pccharter.org

207.14. Reporting and Investigating Harassment Charges

All complaints of harassment shall be promptly and thoroughly reported, investigated, documented, and monitored, with appropriate follow-up and disciplinary action taken to remedy any act of harassment. The procedures that apply to occurrences of sexual discrimination and harassment -- actual or suspected -- are set forth in the School's **Title IX Sex Discrimination And Harassment Complaint Procedures ("Procedures")**. These Procedures are contained in Addendum 2b and are also available via the School's website at www.pccharter.org